



Whistleblowing Policy

Whistleblowing means raising or reporting concerns relating to the welfare or safety of children and young people. Everyone who comes into contact with children and families in their everyday work has a duty to safeguard and promote the welfare of children.

All childminders, their assistants, students on placement or volunteers have a responsibility to report abuse and malpractice to the relevant authorities when it is suspected or if they have concerns regarding the way in which children are being cared for, no matter whom they will be reporting. They should be watchful for any illegal, inappropriate or unethical conduct and should report anything of that nature that they become aware of if there is a failure to meet Ofsted standards of registration or welfare requirements of the EYFS.

Any unacceptable behaviour by me (the childminder), my assistant, other childminders and any other professionals working with children, must:

- Record the concern
- Contact LADO 020 8871 7208
- Contact Ofsted 0300 123 1231
- Record date, time and who you reported your concern to, and the action taken.

Childminder's signature: